CURRICULUM VITAE DR. PIUS STEPHEN CHAYA

HISTORY

Gender: Male

Birth Date: 5th December 1976

Marital Status: Married,

Place of Birth: Manyoni, Singida region

Nationality: Tanzanian

Address: P.o.Box 01 Manyoni

Official Email:

personal emails: pxchaya@gmail.com

Mobile: 0757451032 Skype id: pius.chaya

Tweeter:@chaya2030

PROFFESSIONAL SUMMARY

Dr. Pius Chaya is an expert of Public Policy and He holds PhD in Public Policy and Planning (UDOM), Master of Science in Public Policy and Management (Australia), Master of Public Health(MUHAS) and BSc Environmental Sciences and Management(SUA). He is in the second term as a Member of Parliament (MP) for CCM for Manyoni and in 12th Parliament he held a position of Deputy Chairperson for the Land, Natural Resource and Tourism Committee. During the 12th Parliament, Dr a member of Public Investment Chava was Committee (PIC).Dr Chaya was a member of CommonWealth Parliamentary Association (CPA) based in UK for the 12th Parliament. He served as a Social Policy specialist with UNICEF in Tanzania working Closely with PORALG and MOFP for Mainland and Zanzibar. Chaya worked with AMREF Tanzania as a programme manager for health systems and acted as the Deputy Country Director for AMREF Health Africa. He also served World Vision Tanzania as a Project officer for Malaria Control project. In the Government systems, Chaya worked with University of Dodoma and Institute of Rural Development Planning in Dodoma - (Chuo Cha Mipango) at the capacity of assistant lecturer.

EDUCATION

- **1. PhD in Public Policy and Planning,** University of Dodoma, Tanzania, 2009-2013
- **2. MSc in Public Policy and Management,** Carnegie Mellon University, Australia , 2007
- 3. Master of Public Health

Muhimbili University of Health and Allied Science-MUHAS, Tanzania, 2014-2017

- **4. BSc. in Environmental Sciences and Management,** Sokoine University of Agriculture (SUA), Tanzania, 2001-2004
- **5. Advanced Level Education** -Form six-Mkwawa High school, 1997-1999
- **6. Ordinary Level Education-Form Four** Mwanzi Secondary school, 1993-1996,
- **7. Primary Education Certificate**-Isseke Primary School, 1986-1992

FUNCTIONAL SKILLS

- Policy analysis, communication and advocacy
- Policy development
- Capacity building, supervision and Health Policy and Planning
- Health financing and Health economics
- Health insurance
- Health systems strengthening
- Health Governance and Leadership
- Decentralization in Health systems
- coaching
- Team building and Facilitating workshops
- Monitoring and Evaluation
- Strategic planning
- Decentralization of local governance

WORK EXPERIENCE

- 1. Member of Parliament(MP)-Parliament of Tanzania(CCM)-Constituency- Manyoni East-2020 -2025
- 2. Member of Parliament(MP)-Parliament of Tanzania(CCM)-Constituency- Manyoni 2025 todate
- 3. Social Policy Specialist-Local Governance (MOFP and PORALG support)-UNICEF Tanzania, August 2017 to August 2020
- 4. Programme Manager- Capacity Building For Health Systems, Amref Health Africa Tanzania, May 2014 August 2017:
- 5. Acting Deputy Country Director and Head of Programmes, Amref Health Africa Tanzania (2015Feb April 2016; April 2017- August 2017).
- 6. Lecturer, researcher and consultant- Ministry of Finance, Institute of Rural Development Planning, Tanzania (November 2011- August 2020).
- 7. Assistant Lecturer, researcher and consultant- University of Dodoma, Jan 2008-Nov 2011.
- 8. Project officer, Malaria Control Project and OVC support project –World Vision Tanzania, (August 2004-May 2006), Dodoma region.
- 9. Community Child Facilitator-World Vision Tanzania (August 1999-July 2001), Dodoma

PROJECTS AND PROGRAMS MANAGED

- 1. Managing the mLearning project funded by Dutch Postcode Lottery in Tanzania (2014 to date)
- 2. Supporting Mvaccination project funded by HDIF, DFID as from 2016 todate
- 3. Managing the eLearning programme for upgrading nurses in 10 schools in Tanzania (2014 to date), Funded by GSK, UK
- 4. Managing the More and Better Midiwives for Rtz-funded by DFATD, 2016-2021
- 5. Managing the Female Genital Mutilation Elimination Project, Serengeti, 2016-2018, UN Women
- 6. Managing the Midwifery Taining Mafunzo in Geita Region, Amref Nertheland, 2016-2018
- 7. Managing implementation of Health System strengthening/Community Engagement of Health service delivery –Leadership, Management and Governance Project, by Irish Aid, 2014-2016
- 8. Managing the Institutional Strengthening of Community Based Health Care Program-CHW roll out in Simiyu Region-Funded by Irish Aid, Jenga Uwezo, 2016-2018.

PROJECTS PROPOSALS DESIGNED AND SUCCESSFUL

- 1. AMREF-Elimination of FGM in Serengeti district, \$1m, Three years, funded UN Women
- 2. AMREF-mVaccination-Boresha Chanjo for Geita and Shinyanga,400,000GBP, Funded by HDIF/DFID
- 3. AMREF-Midwifery Training in Geita-Euro190,000, funded by Amref NL
- 4. AMREF-Global Health Security, \$ 1.5M, Funded by CDC

- 5. AMREF-More and Better Midwives for Rural Tanzania-Lake and Western Zones, \$1.274M, Funded by Global Affairs Canada/DFATD
- 6. AMREF- Community Engagement of Health service delivery –Leadership , Management and Governance Project in Itilima district, Euro 300,000 Funded by Irish Aid, 2014-2016
- 7. AMREF-CHW project-Funded by Irish Aid, Euro 1.2M, Lake Zone, 2017

LEADERSHIP IN POLITICAL PARTIES

- 1. Member of Chama cha Mapinduzi(CCM) from 1993-Reg No.Ab 1240065 and New one is C0000-0614-043-1 todate
- 2. UVCCM member 2008, Reg No. 1149353

SHORT COURSES AND WORKSHOPS ATTENDED

- 1. UNICEF- Prevention of Sexual Exploitation and Abuse-2017
- 2. UNICEF- Ethics and Intergrity-2017
- 3. UNICEF-Basic and Advanced Security In the Field Course-2017
- 4. UNICEF- Result Based Management -2017
- 5. UNICEF- Prevention of Sexual Exploitation and Abuse at Workplace-2017
- 6. Risk management in Health organizations, by Amref HQ, Dar es Salaam, Amref, 2016
- 7. Business Development Workshop, Amref, 2016
- 8. Workshop on Institutional capacity assessment, by JSI Inc, Dar es Salaam, 2016
- 9. Workshop on Monitoring and Evaluation and Amref Information Management system, Dar es Salaam, 2016
- 10. Workshop on Monitoring and Evaluation of Gender Based Violence, UN Women New York, 2015
- 11. Workshop on Monitoring, Evaluation and Reporting-Amref Health Africa Morogoro, 2014
- 12. Workshop on Gender mainstreaming and Use of Demographic Survey and Household indicators using STATA Software –USAID Project , IRDP, Dodoma, 2013
- 13. Workshop on Tanzanian Parliamentary Research Themes and Protocol-Bunge Dodoma, 2012
- 14. Change management [MDF/IRDP, Tanzania], 2012
- 15. Action Oriented Research [Wangenigen/ IRDP, Tanzania], 2012
- 16. Competence Based, Education and Training [MDF/IRDP, Tanzania], 2012
- 17. Effective Leadership and Change Management [Ausaid, Kenya], 2011
- 18. Research Methodology [UDOM, Tanzania], 2010
- 19. The Policy on Drug Abuse in South Australia, Carnegie Mellon University Australia
- 20. Capacity Building and Facilitation World Vision Dodoma, 2006

CONSULTANCIES, RESEARCH AND ASSESSMENT

- 1. Team Leader: End -Term Evaluation Of the Project: Inclusive Education For Children With Disabilities In Tanzania Shinyanga and Mwanza, Sense International, 2025
- 2. Team Leader: Training of Directors and Regional Bureau Chief of PCCB on Result Based Management and Strategic Planning , Morogoro, 2020
- 3. Team Member: Mid-Term Evaluation Of the Project Investing In The Future: Inclusive Education For Children With Disabilities In Tanzania Chamwino District Council and Dodoma City Council, Funded by Tanzania Cheshire Foundation, donor, Comic Relief, 2020
- 4. Team Member: Consulting services for Conducting Baseline Survey for TANIPAC Project, 2019, Ministry of Agriculture, Donor AFDB
- 5. Team Leader: Consultancy Service on Development of an Accountability Index for the Local Government Authorities in Tanzania Mainland, Wajibu Tanzania, 2019

- 6. Team Member: Provision of Consultancy Services for Development for Conducting Baseline Study to Establish Current Practices, Attitudes and Demand On Solid Waste and Faecal Sludge Collection, Transportation, Recycling And Entrepreneurship In Mwanza City by AMREF (2019).
- 7. Team Leader: Consultancy Service on Development of a draft guideline for participatory gender mainstreaming in the National Assembly of Tanzania, Bunge Tanzania, 2019
- 8. Team member: Mid Term review of Policy Forum Strategic Plan for 2017-2020, 2019, Policy Forum
- 9. Team member: Research on Feasibility study on impact investment in Tanzania, ESRF/UNDP, 2019
- 10. Team Leader: Conduct Feasibility Study and Develop Business Proposal for Strategic Revenue generation project for KATORO MODERN MARKET, Geita DC, 2019
- 11. Team Member: Development of Regional and Local Government Strengthening Program, under PORALG funded by UNICEF/USAID/EU, 2019
- 12. Team member: Development of Zanzibar Strategic Planning and Budgeting Guideline under Ministry of Finance, UNICEF, 2019
- 13. Team member: Facilitate the roll out of Improved O&OD in Dodoma and Songwe regions under PORALG, UNICEF 2019
- 14. Team Member: Establishment of a special purpose vehicle to supervise council's investment projects, The City Council of Dodoma, 2019
- 15. Team member: Communicating the impact of the TTCS project through case studies and photographs, Tanzania Forest Conservation Group, Kilosa, Morogoro and Mvomero districts in Morogoro region, 2019
- 16. Lead facilitator: Training of Members of Parliament on Resource Mobilization, by UNDP, UNWOMEN and Parliament of Tanzania, 2019
- 17. Team member: Preparation of a five-year report for the implementation of Beijing Declaration and Platform for action, Morogoro, Ministry of Health and Community Development and UN WOMEN, 2019
- 18. Technical Lead: Development of Strategic plans in six Districts in Zanzibar, 2019, UNICEF
- 19. Technical Lead: Review of Profiles of Five Districts in Zanzibar namely Mjini, Kati, Kusini, Chakechake and Micheweni, January to March 2019, UNICEF
- 20. Technical Lead: Training needs assessment of Zanzibar Strategic Planning 2018-2019, UNICEF
- 21. Technical Lead: Development of training packages for MDAs in Zanzibar Strategic Planning 2018-2019, UNICEF
- 22. Technical Lead: Development of the guideline for Zanzibar Strategic Planning 2018-2019, UNICEF
- 23. Technical Lead: Development of training manuals and training of Ward Facilitators for the Improved O&OD approach for PORALG Planning 2018-2019, UNICEF
- 24. Technical Lead: Development of Guideline for Youth and Adolescent friendly local governance for PORALG Planning 2018-2019, UNICEF
- 25. Technical Lead: Development of e-PRS standard operating procedures for local governance for PORALG Planning 2018-2019, UNICEF
- 26. Technical Lead: Development of Resource Harmonization and Mobilization strategy for e-PRS roll out under Local governance for PORALG Planning 2018-2019, UNICEF
- 27. Technical Lead: Situational analysis of decentralization status in Tanzania, 2018, UNICEF
- 28. Technical Lead: Assessment of implementation of electronic Population registration system EPRS in Tanzania, under PORALG, UNICEF, 2018
- 29. Technical Lead: Development of electronic Population registration system -EPRS Roll out strategy in Tanzania, under PORALG, UNICEF, 2018

- 30. Technical Lead : Development of Child Monitoring Report Card in Tanzania, under PORALG, UNICEF, 2018
- 31. Technical Lead : Development of UNICEF decentralization and Local Governance strategy UNICEF, 2018
- 32. Technical Lead: Development of National Decentralization Policy for PORALG, 2018-2019, UNICEF
- 33. Team member: IRDP, Capacity building of Lectures on Result Based Management, 2017, USD 12,000
- 34. Technical Lead: Baseline survey of Community Based Health Program-Jenga Uwezo Project, 2017, Amref Health Africa
- 35. Team Member: Preparation of Corporate Strategic Plan for Amref, Nairobi 2018-20122, AMREF(2017)
- 36. Lead facilitator: Preparation of Transitional Business Plan for Amref, 2015-2017(2015)
- 37. Lead consultant: Preparation of M/E Framework and Plan for Capital Development Authority, Dodoma, 2015
- 38. Team member: Design of Task sharing Policy and implementation Plan under the Ministry of Health, 2014-20120
- 39. Lead consultant: Design of Waste water management strategy for Dodoma Municipal Council, 2013-2015
- 40. Technical Lead: Baseline survey of Female Genital Mutilation Elimination Project in Serengeti district, 2015, AMREF
- 41. Technical Lead: Baseline survey of Community Health System Strengthening Project (Afya Bora Shirikishi), 2015, AMREF
- 42. Lead consultant: Rapid assessment of mobile phones usage among nurses and students in the health project, Amref, (2014)
- 43. Lead facilitator: Facilitate the content development through collaborative design for Learning project, Amref, (2014)
- 44. Lead facilitator: Supervised the Baseline survey and Needs assessment of m-Health project on Sexual and Reproductive Health and Right issues and Training packages, Amref (2014)
- 45. Lead consultant: Level 1 evaluation using Kirkpatrick Model eLearning/e-Health programme among nurses, Amref (2014)
- 46. Lead consultant: Train Human right monitors in the government in Project cycle, Project monitoring, Choice of indicators and Outcome mapping in Tanzania, Commission for Human Rights and Governance, Tanzania (2014-2015)
- 47. Lead consultant: Sub national institutional analysis of the education sector conducted in Kigoma region (2 districts, 2 wards, 4 schools) and to know current system processes/procedures, DFID-funded, EQUIP Tanzania (2014)
- 48. Lead Consultant: Facilitated the development of Change management Plan for Institute of Rural Development Planning -Dodoma , 2013
- 49. Member: Facilitated the Design of curriculum for bachelor's degree in development economics and masters in development economics for the Institute of Rural Development Planning (2013)
- 50. Consultant: Summative evaluation of Magole Programme, Under World Vision (assess Efficiency, Sustainability, Effectiveness and relevance) of water, health, education, livestock, agriculture and food security, economic empowerment and leadership projects (2013)
- 51. Lead consultant: Baseline survey of Community Based Intervention in Health, by PATUTA, 2013
- 52. Member: Facilitated the Mid Term Review of MKUKUTA I in Tanzania: assess the areas that were still relevant, to examine areas that were outdated, T explore areas that were not included in the MKUKUTA I and To re-design the MKUKUTA II in 2014, Policy forum support

- 53. Lead consultant: Review and Design of Mafia and Chamwino districts strategic plans (2013)
- 54. Lead consultant: Training of District Focal Persons on HIV and AIDS Prevention strategies and Policy to be disseminated to Grassroots Financial Institutions and Farmers Groups of Sunflower and Rice along the Central Corridor of Tanzania, RLDC (2012)
- 55. Team member in the Review of 2001 National HIV/AIDS Policy aimed at developing a new policy to take into account socio-economic as well as technological changes in the society, TACAIDS (2010)
- 56. Lead consultant: Baseline survey of hygiene and sanitation project in Kongwa district, under UFUNDIKO and SIMAVI, 2012
- 57. Technical Lead: Managing the mLearning project funded by Dutch Postcode Lottery in Tanzania (2014 to date)
- 58. Technical Lead: Supporting Mvaccination project funded by HDIF, DFID as from 2016 to date
- 59. Technical Lead: Managing the eLearning programme for upgrading nurses in 10 schools in Tanzania (2014 to date), Funded by GSK, UK
- 60. Technical Lead: Managing the More and Better Midwives for Rtz-funded by DFATD, 2016-2021
- 61. Technical Lead: Managing the Female Genital Mutilation Elimination Project , Serengeti, 2016-2018, UN Women
- 62. Technical Lead: Managing the Midwifery Training Mafunzo in Geita Region, Amref Nertheland, 2016-2018
- 63. Technical Lead: Managing implementation of Health System strengthening/Community Engagement of Health service delivery –Leadership, Management and Governance Project, by Irish Aid, 2014-2016
- 64. Technical Lead: Managing the Institutional Strengthening of Community Based Health Care Program-CHW roll out in Simiyu Region-Funded by Irish Aid, Jenga Uwezo, 2016-2018

MEMBERSHIP IN PROFESSIONAL BODIES

- 1. Carnegie Mellon University Policy Students Alumni
- 2. The University of Dodoma -Alumni
- 3. Muhimbili University of Health and Allied Sciences-Alumni
- 4. Sokoine University of Agriculture- Alumni
- 5. Tanzania Public Health Association-TPHA

LEADERSHIP IN OTHER BODIES

- 1. Member, Parliamentary Committee on Public Investment Committee (PIC) (PIC)-2022-2025
- 2. Deputy Chairperson- Standing Committee- Land, Natural Resources and Tourism- Parliament of Tanzania, 2021-2022
- 3. Member-CommonWealth Parliament Association(CPA), based in UK, 2021-2025
- 4. Chairperson, Early Childhood Development Parliamentary Group, 2021 -2025
- 5. Member of District Health Services Technical Working Group, Dar es salaam, MOH, 2015 2017
- 6. Member of Human Resource for Health Technical Working Group, Dar es Salaam, MOH,2014 2017
- 7. Member of the HRH Alliance under Mkapa Foundation, Funded by Irish Aid, 2015-2017
- 8. Member of Postgraduate research committee-IRDP,2013-2014
- 9. Member of editorial board, IRDP, 2013-2014
- 10. Coordinator- Bachelor degree Development Economics-IRDP, 2013-2014
- 11. Member Undergraduate research committee, IRDP, 2012-2014
- 12. Board Member and Chairperson -Kintinku Secondary School, MANYONI, 2005 to 2020
- 13. Member and Board Chairperson -Sharing World Tanzania-2012 to 2019

COMPUTER LITERACY

Ms Word, Excel, PowerPoint, Access, SPSS, Minitab, STATA, epinfo, Eviews, ENA for Smart, Crystal Ball statistical software for simulation.

PUBLICATIONS

- 1. Urassa D, and Chaya, P (2018), Integration of Community Health Workers into formal Health System of Tanzania- Measuring satisfaction of their Training using Kirk Patrick Model, Global Journal of Human and Social Sciences, Interdisciplinary-H,V.18, Issue 1, Ver 1, Online ISSN: 2249-460x & Print ISSN: 0975-587X
- 2. Urassa D, Chaya, P and Pilot, J. (2018), Addressing Knowledge Gaps among Nurses in Health Care in Tanzania: Use of Mlearning Platforms in Tanzania: Global Journal of Human and Social Sciences, Interdisciplinary-H,V.18, Issue 1, Ver 1, Online ISSN: 2249-460x & Print ISSN: 0975-587X
- 3. Chaya, Pius & Noronha, Rita. (2017). Addressing Two Problems at Par: Human Resources for Health Crisis and Inability to Pay School Fees for Nursing Candidates in Tanzania. Journal of Community & Public Health Nursing. 03. 10.4172/2471-9846.1000147.
- 4. Chaya, P., John, P. and Chaula, L. (2013) 'Paradox of rural health insurance schemes in Tanzania: policy implication', International Journal of Behavioural and Healthcare Research, Vol. 4, Issue No. 2, pp.188–203.
- 5. Ame, A; Chaya, P and John, P. (2013), Under financing in Local Government Authorities of Tanzania: Causes and Effects: The case of Bahi District. Global Journal of Human Social science, Economics, Vol 13, issue 1, pp 9-14
- 6. Ame, A, Chaya, P and Mashindano, O.(2013), Covariance and Correlation Between Education Mismatch and Skills Mismatch in Tanzanian Formal Sector: Policy Implication, Global Journal on Human Social Science Economics, Vol 13 Issue 2, pp.1-8
- 7. Ame, A; Chaya, P and Mbilinyi, J. (2013), Review of women economic related Policies in Tanzania: Equity -Equality Approach, International Journal of Physical and Social Sciences (IJPSS) India , Volume 3, Issue 4; pp.436-445
- 8. Ame, A; Chaya, P and John, P. (2013), Shocks of Multi-Party Democracy in Tanzania since 1995: Policy Implications- A Lesson of Dodoma Urban Constituency, International Journal of Physical and Social Sciences (IJPSS) Volume 3, Issue 4; pp.404-413
- 9. Chaya, P., Mashindano, O and Chisomi, D. (2013) 'Over education and under education in the Tanzanian formal sector: determinants and policy implications', Int. J. Education Economics and Development, Vol. 4, No. 4, pp.371–391.
- 10. Ame, A; Chaya, P and Gillo, I. (2013), Community Based Organizations and the Life of Orphans and Vulnerable Children (OVCs) in Tanzania, Dodoma Urban, International Journal of Physical and Social Sciences (IJPSS) India, Volume 3, Issue 4, pp.388-403
- 11. Chaya, P and Mashindano, O and Ame, A. (2014), Extent of Over education and Under education in the Tanzanian Formal Labour Market., International Journal of economics and Business research; (Accepted for publication)
- 12. Chaya, P and Nhembo, M. (2014), Factors Influencing Over education in the Tanzanian Labor Market: Policy Measures, The Heinz Journal, Volume 11, Issue 1, pp 6-19
- 13. Chaya, P; Gillo, I and Mberege, F, (2014), Climate Change and incidence of poverty among Pastoralists in Tanzania: Experience of Hanang District, IJMR
- 14. Chaya, P; Mashindano O and Musoma, B(2015), Extent of over Education and under Education in Tanzanian Formal Labour Market; Journal of Public Policy and Administration Research www.iiste.org, ISSN 2224-5731(Paper) ISSN 2225-0972(Online), Vol.5, No.12.

ABSTRACTS AND PAPER PRESENTED IN INTERNATIONAL CONFERENCES

- 1. Ngilangwa David, Chaya Pius, Lujenje Salum, Noronha Rita(2014), Low uptake of upgrading course among nurse-midwives through eLearning model in Tanzania: is it entry qualifications or computer-phobia? AIHC
- 2. Ngilangwa David P, Dhalla Magdalena, Msegu Elia, Sambili Benatus, Chaya Pius, Noronha Rita (2014), Partnering with districts councils to increase the number and improve retention of nurse-midwives in Tanzania: lessons learned by Amref Health Africa, AIHC
- 3. Pius Chaya, Muzafar Kaemdini, Noronha Rita & David Ngilangwa (2014), m- Learning for Upgrading nurses in Tanzania is Possible. Experience of Jibu Mhealth Project, AIHC
- 4. Muzafar Kaemdin, Pius Chaya, David Ngilangwa& Rita Noronha(2014), Perception of Student Nurses on the e-learning programme in Tanzania. Experience of Kirkpatrick Model, AIHC.

REFEREES

 Halima Dendego RC Singida Region P.O.BOX SINGIDA

Mob: **0655303397**2. Prof. Hozen Mayaya

Rector

Institute of Rural Development Planning (IRDP) Dodoma

P.O. Box 138; Tel 255686 320 324

DODOMA, TANZANIA

Email: hmayaya@irdp.ac.tz